



Research Cell  
(Under the aegis of IQAC)  
In Association with GMA

organises

**Management Development Program (MDP)**

on

**Team Building & Conflict Resolution**

10<sup>th</sup> June 2023 | 10:00 AM to 4:00 PM

### About MDP

Managers regularly deal with complex and difficult situations while managing teams, resolving conflicts among coworkers, employees, superiors and subordinates for enhancing team bonding and effectiveness. A team is a group of people who are organized to work together and rely on one another with their complementary nature to accomplish both personal and professional goals; and team building is the process of bringing together a diverse collection of individuals who bring their own competencies to the table. The MDP will offer the key advantage of training the participants to improve the team building process and manage conflict in a constructive manner.

### Objectives

- To shed light on the importance of teamwork for managerial effectiveness.
- To share techniques for building effective teams, and give participants practical experience through team-based activities.
- To improve the conceptual understanding of conflict management.
- To share and discuss conflict resolution tactics for maintaining organizational harmony.

### Key Takeaways

- Get a fresh perspective on teamwork and 'out of the box' training.
- Build on individual strengths to meet specific performance objectives.
- Able to use conflict analysis and dispute systems to comprehend the micro- and macro-sources of organizational and interpersonal disputes.
- Possess a thorough knowledge of various well-structured dispute resolution methods.

### Pedagogy

With the aid of pertinent readings, case studies, and simulation exercises, the curriculum will be delivered in a practical and application-oriented manner.

### Who Should Attend?

Corporates / MSME Participants / Entrepreneurs / Researchers / Academicians / Students

### Registration Fees

Category of Participants	Fee*(INR)
Industry/ MSME/ Entrepreneur	1200
Academic Fraternity	900
Research Scholars/ Students	700

\*Registration fee is inclusive of MDP kit, course material, lunch and refreshments.\*



**Dr. Punam Sahgal**

Dr. Punam Sahgal is former Dean & Professor of Organization Behavior, Indian Institute of Management, Lucknow. She obtained her PhD from FMS, Delhi University and is an Accredited Trainer, Indian Society for Applied Behavioral Sciences (ISABS). She has over 3 decades of academic experience at MDI Gurgaon and IIM Lucknow. She has 4 years of Corporate Experience as Director Training, Feedback Ventures Pvt. Ltd. ; Vice-President of Capacity Building and Business HR, (NISG), New Delhi She was amongst 15 'Most Influential Women in Education' by Business World, March 2022. She has authored/coauthored four books and several research.



**Dr. Deepali Monga**

Dr. Deepali Monga is an international Corporate Behavioural Trainer with over 24 years of experience. She holds a PhD in Psychology and has published around 30 research papers and articles. She is a licenced NLP practitioner, a mindfulness expert and a transformational Life Coach. Trained from Uda Parrek Lab, Dale Carnegie, IIT, ISABS Lab, etc. She has authored several books on HR, Training and Development and others. Trained in CBT. Her expertise includes Emotional Intelligence, Stress Management, Conflict Management, Time Management, Personal Effectiveness, Interpersonal Skills, Team Building & Transformational Leadership, Achievement Motivation, Transactional Analysis, Ego States, Mind Management, along with others. Her clients include participants and coachees from IIT, IIM, Stanford University, MIT, Wipro, TCS, HCL, Tech Mahindra, and more.



**Prof. Anuradha Bhardwaj**

Prof. Anuradha Bhardwaj is the Co-Head of the Career Development Centre at IMS Ghaziabad (University Courses Campus). She is passionate about helping professionals and students unleash their potential by enhancing their employability skills and emotional intelligence. Her training has resulted in successful placements in companies such as Deloitte, TCS, Infosys, Capgemini, UAE Xchange, and more. Prof. Bharadwaj has also trained police officers from across India on topics such as Emotional Intelligence, Effective Communication, Soft Skills, Ethics, and Morality. She is a co-author of a book on employability titled 'Lets Redefine Preparation' and serves as Editor of the bi-annual newsletter of the institute - 'Pulse'

## Program Schedule

	Time
<b>Registration</b>	9:30 AM - 10 AM
<hr/>	
<i>Inaugural Session</i>	
Lamp Lighting	10:00 AM - 10:05 AM
<hr/>	
<i>Inaugural Address</i>	10:05 AM - 10:25 AM
<b>Dr. Arun Kumar Singh</b> Director IMS Ghaziabad (University Courses Campus)	
<hr/>	
<i>Address by Chief Guest</i>	10:25 AM - 11:00 AM
<b>Dr. Punam Sehgal</b> Dean and Professor of Organization Behaviour IIM (Lucknow)	

## MDP Schedule

<i>Session I</i>	Dr. Punam Sehgal	11:00 AM - 1:00 PM
Topic:	Team Building	
<hr/>		
<i>Networking Lunch</i>		1:00 PM - 1:45 PM
<i>Session II</i>	Dr. Deepali Monga & Prof. Anuradha Bhardwaj	2:00 PM - 3:30 PM
Topic:	Conflict Resolution	
<hr/>		
<i>Valedictory and Felicitation Ceremony 3:30 PM- 4:00 PM</i>		

## Organising Committee

**Chief Patron**  
Shri Naresh Agarwal  
Chairman  
IMS Ghaziabad Group of Institutions

**Patron**  
CA (Dr) Rakesh Chharia  
General Secretary  
IMS Ghaziabad Group of Institutions

**Co- Patron**  
Dr. Arun Kumar Singh  
Director  
IMS Ghaziabad  
(University Courses Campus)

## Payment Details

Payment Mode: The registration fee can also be paid directly into the following bank account.

Name of the Beneficiary : Institute of Management Studies  
Bank A/C Number : PNB A/C 51461131000392  
Branch : IMS LAL QUAN,GZB  
IFSC Code (NEFT/RTGS) : IFSC PUNB0514610

Note: For Paytm, add beneficiary Bank A/C No. : 51461131000392 , Name for payment receipt and proper tracking. Participants are required to mention their UTR No. and Bank.



## Registration Link

Kindly fill your registration details by visiting the following link:  
<https://rb.gy/haknx>

## Contact Us

Dr. Poonam Gupta  
Associate Professor, Area Chair - MDP  
Email: [mdp@imsuc.ac.in](mailto:mdp@imsuc.ac.in) | Mobile No. : 9899514368

Prof. Komal Kapoor  
Assistant Professor  
Mobile No. : 9810290606

For more information visit:  
[www.imsuc.ac.in](http://www.imsuc.ac.in)

## MDP Conveners

Dr. Umesh Kumar  
Head Research Cell  
IMS Ghaziabad  
(University Courses Campus)

Dr. Pooja Rastogi  
Head  
School of Management  
IMS Ghaziabad  
(University Courses Campus)

Dr. Poonam Gupta  
MDP Chair  
School of Management  
IMS Ghaziabad  
(University Courses Campus)

Prof. Komal Kapoor  
Research Cell Member  
School of Management  
IMS Ghaziabad  
(University Courses Campus)

## About the Institute

IMS Ghaziabad was founded in 1990 by a group of visionaries and intellectuals to impart quality education to young minds. The legacy of IMS Ghaziabad lies in its tradition to stimulate an innovative environment where students are empowered with knowledge, values and professional skills to uphold integrity, tolerance and mutual respect. Over past 33 years, IMS Ghaziabad has attained an inimitable stature in India in promoting diversified professional skills and research education in the prevailing areas of Management Studies, International Business, Information Technology, Biosciences, Engineering, and Journalism.

IMS Ghaziabad (University Courses Campus) offers undergraduate and post graduate program affiliated to CCS University, Meerut. Courses of study are MIB, M.Sc. Biotechnology, BBA, BCA, BAJMC, B.Sc. (Hons.) Biotechnology and B.Sc. (Hons.) Microbiology. It has consistently produced University toppers which speaks volumes about the quality of education imparted by its erudite faculty. The institute is ISO 9001:2015 certified and NAAC 'A' accredited. The institute has been ranked amongst top B-Schools of India and has been bestowed with number of awards in various categories by Times B-School Survey, CEGR, GESA, CIAC Global, Integrated Chambers of Commerce and Industry, ASSOCEM, CSR, Asia Pacific Education and Technology Awards and many more.

